

Monday 20th March 2023

Phase 1 Staffing Arrangements from Easter 2023.

Dear Parents/Carers

As you may be aware, Mrs Gabi Pandya (Phase 1 Leader) has been on maternity leave following the birth of her second baby last May. Mrs Lisa Darley has been covering Phase 1 Earth on a maternity leave contract.

We met with Mrs Pandya at the end of last half term and she informed us that on return from her maternity leave, she would like to relinquish her role as Phase 1 Leader and return to St Paul's to a part-time class teaching role.

Here at St Paul's, we try and accommodate flexible working for staff where reasonably possible, as we believe that this leads to a happy and committed workforce. To that end, we have agreed to Mrs Pandya's request.

With the amalgamation of St Paul's pre-school imminent, we held a recruitment process to find a replacement Early Years Leader to also oversee that amalgamation. We are delighted to have appointed Miss Emma Brown, a very experienced EY Lead who is currently working at Dursley C of E Primary School.

Phase 1 Earth: Miss Brown will join us after Easter and will become the key worker for Phase 1 Earth. Phase 1 Earth will continue to be supported by Miss Poppy Richards as Teaching Partner.

Phase 1 Water: Mrs Chambers will continue to be the Phase 1 Water key worker in the mornings and Mrs Darley will teach them in the afternoons. Mrs Darley will teach in the Nursery every morning and in the afternoons, Mrs Chambers will be shadowing Miss Apperley in her role as SENCo so that she can cover Miss Apperley's maternity leave. Phase 1 Water will continue to be supported by Miss Holly Bartlett as Teaching Partner.

Miss Sam Price will continue to provide double staffing support across the phase.

We know that there have been a few changes this year and are really trying hard to keep staffing as stable as possible for the children with staff that they already know and appreciate your ongoing understanding and support.

Yours sincerely,

Mrs S Matthews
Headteacher.

Mrs Jayne Bevan
Co-Headteacher.